

Position: Mechanical Assembler 1st Shift (7:30 AM - 3:30 PM)

Starting Salary: \$14.00 hour

Location: Torrington, CT

About Our Company:

FuelCell Energy, Inc. (NASDAQ: FCEL) is a global leader in developing environmentally responsible distributed baseload power solutions through our proprietary fuel cell technology. We develop turn-key distributed power generation solutions and operate and provide comprehensive services for the life of the power plant. We are working to expand the proprietary technologies that we have developed over the past five decades into new products, markets and geographies. Our mission and purpose remains to utilize our proprietary, state-of-the-art fuel cell power plants to reduce the global environmental footprint of baseload power generation by providing environmentally responsible solutions for reliable electrical power, hot water, steam, chilling, hydrogen, microgrid applications, and carbon capture and, in so doing, drive demand for our products and services, thus realizing positive stockholder returns. Our fuel cell solution is a clean, efficient alternative to traditional combustion-based power generation and is complementary to an energy mix consisting of intermittent sources of energy, such as solar and wind turbines. Our systems answer the needs of diverse customers across several markets, including utility companies, municipalities, universities, hospitals, government entities and a variety of industrial and commercial enterprises. We provide solutions for various applications, including utility-scale distributed generation, on-site power generation and combined heat and power, with the differentiating ability to do so utilizing multiple sources of fuel including natural gas, Renewable Biogas (i.e., landfill gas, anaerobic digester gas), propane and various blends of such fuels. Our multi-fuel source capability is significantly enhanced by our proprietary gas-clean-up skid.

Primary Function:

Performs a wide variety of electronic, electro-mechanical, mechanical or measurement product assembly operations on product components, large and small assemblies or sub-assemblies. Determines and/or follows work instructions and sequence travelers of operations in performing wiring, component installation, welding and fitting on assembly units. Makes setups and adjustments holding tolerances to blueprint specifications.

- Performs hands-on manufacturing tasks while meeting quantity and quality standards and requirements.
- Performs all essential functions in a safe manner, as defined by FCE Environmental Health & Safety standards, OSHA and all applicable regulations.
- Interacts and communicates in a positive and respectful manner with all coworkers, managers, and internal/external customers.
- Follows work instructions to meet production requirements, including interpretation of drawings (or similar documents such as blue prints) as required.
- Performs other duties as assigned.

Qualifications:

Education: Minimum HS Diploma or GED required. Trade School or Military experience a plus.

Experience: Previous manufacturing or mechanical experience strongly preferred; experience working in automotive repairs, construction, or other assembly type environments will also be considered.

Ideal candidate must have:

- Ability to use electronically controlled equipment and hand tools
- Experience with tooling and assembly utilizing heavy equipment
- Experience with quality measuring tools, i.e. calipers, micrometers, etc.
- Experience in use of air pallets, fork lifts and overhead crane operations
- Background in welding and electronic/wiring assembly a plus

- Welding experience is highly preferred

Work Environment / Physical Requirements:

- Lifting, pushing, pulling and placement of manufacturing parts on a repeated basis, which may have a weight of at least 25 lbs.
- Ability to remain on feet and move from area to area within the Plant for a minimum period of eight (8) hours, with designated breaks
- Ability to perform repetitive motion tasks with full range of motion with both hands/arms: motions include circular, up and down, back and forth, side to side and overhead
- Ability to work with, and around, chemicals, including but not limited to nickel based compounds, adhesives and solvents
- Be able and willing to wear required Personal Protective Equipment (PPE) as designated such as safety glasses, safety shoes, hard hats, respirator, and other PPE as required

How to Apply - External Applicants

Please submit a copy of your resume, **along with the voluntary self-identification forms listed on our career site**, to jobs@fce.com. Please reference the Position (Job Title and Job ID) in the subject header of your email.

Please note only those authorized to work in the United States will be considered.

How to Apply - Current Employees Only:

Please reference the Position (Job Title and Job ID) in the subject header of your email. Also, please email/contact your HR representative that you have applied.

Equal Opportunity Employer - Vet/Disability

We offer a competitive compensation package as well as comprehensive benefits including medical, dental, vision, company-paid life/disability insurance, 401(k) plan, employee stock purchase plan and generous paid leave.

Employment with FCE is subject to pre-employment drug-screen and background investigation.

FuelCell Energy, Inc. is committed to ensuring that its application process provides an equal employment opportunity to all U.S. job seekers, including individuals with disabilities.

*If you believe you need a reasonable accommodation in order to search for a job opening or to submit an application, please send an email with your resume to jobs@fce.com or contact us by calling **203-205-2070**. Please indicate the specifics of the assistance needed.*

NOTE: *This dedicated phone line is designed **exclusively** to assist disabled job seekers whose disability prevents them from emailing. Only messages left for this purpose will be acknowledged. A response to your request may take up to two business days.*

No agency submissions please. Resumes submitted to any FuelCell Energy employee without a current, signed and valid contract in place with the FuelCell Energy Recruiting team for this position will become the property of FuelCell Energy and no agency fees will be paid.