

Position: 1st Shift Process Operator (7:30 AM - 3:30 PM)

Starting Salary: \$14.00 hour

Location: Torrington, CT

About Our Company:

FuelCell Energy, Inc. (NASDAQ: FCEL) is a global leader in developing environmentally responsible distributed baseload power solutions through our proprietary fuel cell technology. We develop turn-key distributed power generation solutions and operate and provide comprehensive services for the life of the power plant. We are working to expand the proprietary technologies that we have developed over the past five decades into new products, markets and geographies. Our mission and purpose remains to utilize our proprietary, state-of-the-art fuel cell power plants to reduce the global environmental footprint of baseload power generation by providing environmentally responsible solutions for reliable electrical power, hot water, steam, chilling, hydrogen, microgrid applications, and carbon capture and, in so doing, drive demand for our products and services, thus realizing positive stockholder returns. Our fuel cell solution is a clean, efficient alternative to traditional combustion-based power generation and is complementary to an energy mix consisting of intermittent sources of energy, such as solar and wind turbines. Our systems answer the needs of diverse customers across several markets, including utility companies, municipalities, universities, hospitals, government entities and a variety of industrial and commercial enterprises. We provide solutions for various applications, including utility-scale distributed generation, on-site power generation and combined heat and power, with the differentiating ability to do so utilizing multiple sources of fuel including natural gas, Renewable Biogas (i.e., landfill gas, anaerobic digester gas), propane and various blends of such fuels. Our multi-fuel source capability is significantly enhanced by our proprietary gas-clean-up skid.

Primary Function:

Based out of our recently expanded, climate controlled manufacturing facility Process Operators work primarily in teams within specified manufacturing process areas. They are responsible for the manufacture and assembly of our specialized Fuel Cell components.

Process Operators will receive on the job training to perform a variety of hands-on, manual, semi-automated and automated processes requiring a high degree of precision and quality. This position offers varied and rotating work assignments consisting of multiple tasks as well as cross training between jobs and departments.

Expectations:

- Report to work on time, ready and willing to learn.
- Follow detailed work instructions (WI) and operator control procedures (OCP) to meet quality and production requirements.
- Have a sense of responsibility, pride and ownership for your work.
- Operate every day in a safe manner, following all safety protocols so that you leave work in the same condition you arrive every day.
- Interact and communicate in a positive and respectful manner with all coworkers, managers, and internal/external customers.
- Support and be supported by your teammates in all aspects of the operation.
- Participate in and contribute to process improvements.
- Demonstrate willingness to perform other duties as assigned, including working overtime when necessary.

Qualifications:

- Minimum HS Diploma or GED required. Trade School or Military experience is a plus.

- 1+ years of previous manufacturing experience strongly preferred; experience working in warehouse, construction or other fast-paced, 'on your feet' environment will also be considered.
- Proven track record of good attendance and reporting to work on time as scheduled
- Ability to follow work directions, as provided, verbally and in written form (in English)
- Ability to learn to use electronically controlled equipment and precision measuring tools such as calipers, micrometers, etc. Computer skills helpful.
- Ability to work and communicate effectively in a team-based environment
- Attention to detail

Work Environment / Physical Requirements:

- Lifting, pushing, pulling and placement of manufacturing parts on a repeated basis, which may have a weight of up to 25 lbs. (or more with assistance)
- Ability to remain on feet and move from area to area within the Plant for a minimum period of eight (8) hours, with designated breaks (no tasks allow operators to sit while being performed)
- Ability to perform repetitive motion tasks with full range of motion with both hands/arms: motions include circular, up and down, back and forth, side to side and overhead
- Ability to work with, and around, chemicals, including but not limited to nickel based compounds, adhesives and solvent
- Be able and willing to wear required Personal Protective Equipment (PPE) as designated such as safety glasses, safety shoes, hard hats, respirator, and other PPE as required

How to Apply - External Applicants

Please submit a copy of your resume, **along with the voluntary self-identification forms listed on our career site,** to jobs@fce.com. Please reference the Position (Job Title and Job ID) in the subject header of your email.

Please note only those authorized to work in the United States will be considered.

How to Apply - Current Employees Only:

Please reference the Position (Job Title and Job ID) in the subject header of your email.

Equal Opportunity Employer - Vet/Disability

We offer a competitive compensation package as well as comprehensive benefits including medical, dental, vision, company-paid life/disability insurance, 401(k) plan, employee stock purchase plan and generous paid leave.

Employment with FCE is subject to pre-employment drug-screen and background investigation.

FuelCell Energy, Inc. is committed to ensuring that its application process provides an equal employment opportunity to all U.S. job seekers, including individuals with disabilities.

If you believe you need a reasonable accommodation in order to search for a job opening or to submit an application, please send an email with your resume to jobs@fce.com or contact us by calling 203-205-2070. Please indicate the specifics of the assistance needed.

NOTE: *This dedicated phone line is designed **exclusively** to assist disabled job seekers whose disability prevents them from emailing. Only messages left for this purpose will be acknowledged. A response to your request may take up to two business days.*

No agency submissions please. Resumes submitted to any FuelCell Energy employee without a current, signed and valid contract in place with the FuelCell Energy Recruiting team for this position will become the property of FuelCell Energy and no agency fees will be paid.